

# DiSC® Indra®



## **DiSC® Indra®** - the first DiSC® in-depth Relationship Assessment

**DiSC® Indra®** provides the ability to explore and accurately measure the interrelatedness of different *DiSC®* styles.

**DiSC® Indra®** is the *DiSC®* system to use for providing actionable insight into the dynamics of teams and other groups of people. Its unique ability to map and measure the relationships of people makes **DiSC® Indra®** ideal for conflict resolution, communication, leadership, and coaching applications. Indra offers unprecedented flexibility and control in delivering cutting-edge *DiSC®* learning.

### **DiSC® Indra® Applications**

- DiSC®
- Change Management
- Coaching
- Communication
- Customer Service
- Sales
- Diversity
- Leadership
- Management Development
- Teams

**hr2go**  
vital people

## **CREATE NEW LEVELS OF UNDERSTANDING** **DiSC® Indra®** innovative model brings *DiSC®*

learning and understanding to the next level — to that of the relationship itself.

It maps and measures the relationships of people, providing individuals and groups with feedback concerning the interrelatedness of different *DiSC®* styles.

**DiSC® Indra®** is designed to highlight areas of compatibility and incompatibility, pinpointing individuals' differences and providing insight about how to work together more effectively.

## **TAKE DiSC® LEARNING FURTHER**

For nearly 30 years, people and organisations have used *DiSC®* to learn more about themselves and the impact of their behaviour on others. The *DiSC®* model explores four primary behavioural styles: Dominance, Influence, Steadiness, and Conscientiousness.

**DiSC® Indra®** represents the integration of *DiSC®* with the concepts and methods of interpersonal psychology. The result is a mathematically precise model that helps people measure and explore the interpersonal dynamics of their relationships.

Using a highly developed psychometric model called a circumplex, **DiSC® Indra®** explains the interconnectedness of the styles and provides concrete, accurate feedback about how individuals with different styles interact.

## DETAILED REPORTS PROVIDE THREE LEVELS OF INTERPRETATION

**DiSC® Indra®**'s feedback reports provide insight on individuals, dyads (pairs), and groups.

Explore the compatibility of specific people, teams, committees, departments — even the entire organisation.

Understanding which styles work best together, which can be effective, and which can hinder the group will maximise effectiveness and create synergistic environments.

## ENHANCED APPLICATIONS

**DiSC® Indra®** is designed to be used in any setting where interpersonal effectiveness is vital to the success of individuals and teams.

Organisations use it in a variety of applications, including:

- Conflict resolution
- Team building
- Coaching
- Leadership

**DiSC® Indra® Workshops** will take people through their personality profiling results of **DiSC® Indra®**. Outcomes include:

- Provide framework to better understand personal styles of self and colleagues
- Build awareness of individual and team strengths and opportunities for improvement
- Develop personal Action Plan for increasing own effectiveness, Personal and Career growth

### Investment

#### **DiSC® Indra® Workshops**

Time: Allow 4 – 5 hours

Costs: \$695 + GST per workshop (max. 10 participants), plus **DiSC® Indra®** Report costs.

## AVAILABLE Reports

### **DiSC® Indra® Individual Report**

**\$115 + GST per person**

The **DiSC® Indra®** Individual Report offers an in-depth understanding of relationship dynamics by applying the time-honoured *DiSC®* model to interpersonal style. Using the feedback provided, individuals are able to reduce conflict and increase their comfort and effectiveness when interacting with others.

### **DiSC® Indra® Dyad Report**

**\$85 + GST per pair**

The **DiSC® Indra®** Dyad Report helps individuals understand themselves more thoroughly by analysing one of their relationships. It can also help them learn strategies for either strengthening or developing their comfort or effectiveness with a specific person.

### **DiSC® Indra® Group Report**

**\$115 + GST**

The **DiSC® Indra®** Group Report helps people understand their styles in relation to a specific group and explores the impact of three or more interpersonal styles on group dynamics.

*hr2go vital people* is your local accredited **DiSC® Indra®** provider.

Contact us today to find out more about how we can use **DiSC® Indra®** to increase the effectiveness of your people and your team and therefore, your business success.

(Obligation free discussion)

[info@hr2govitalpeople.com](mailto:info@hr2govitalpeople.com)

m: 0409 726 352

PO Box 2887 Dubbo NSW 2830

[www.hr2govitalpeople.com](http://www.hr2govitalpeople.com)

**hr2go**  
vital people



**vital to your people** **your business** **your success**